



ERICKSON COACHING INTERNATIONAL HEREBY CERTIFIES THAT

Halka Balackova

has attended and completed all the requirements of Erickson's premium team coaching program: Quantum Teams - Advanced Team Coaching Accreditation. This program includes two courses: High Performance Team Coaching (Quantum Teams Part 1) and The Neuro-Dynamics of Advanced Team Coaching (Quantum Teams Part 2). The Quantum Teams program is a Solution-Focused Team Coach Training comprised of 60 instructional hours with the two components providing 30 hours each. Erickson Coaching International confirms that the holder of this certificate is granted a

Erickson Coaching International confirms that the holder of this certificate is granted a

Completion Certificate Quantum Teams – Advanced Team Coaching Accreditation

In witness thereof, the following has affixed their signature hereto of Erickson Coaching International

4 April 2023

Marily Aftenson



Certificate

ERICKSON COACHING INTERNATIONAL HEREBY CERTIFIES THAT

Halka Balakcova

has attended and completed MCC Journey Part 1, a 34 hour Solution-Focused Coach Training. This course equips coaches with skills they can develop to conduct MCC (Master Certified Coach) Level coaching sessions. This course comprises 32 Core Competency and 2 Resource Development hours, for a total of 34 ICF Continuing Coach Education Units. MCC Journey Part 1 is an ICF Accredited Continuing Coach Education program (CCE).

Erickson Coaching International confirms that the holder of this certificate is granted a

Certificate of Completion MCC Journey

In witness thereof, the following has affixed their signature hereto of Erickson Coaching International

7 February 2023

Certified by:



ICF CONTINUING COACH EDUCATION



Marily Afkinson